expensed for 15-3-65 of RECEIVED APR 30 1965 PROPOSED JOINT WESTERN AREA COMMITTEE AGENDA Submitted by the WESTERN MASTER FREIGHT DIVISION Meetings of May 10, 11, 12, 13 & 14, 1965 at the Sir Francis Drake Hotel, San Francisco, California * * * * Joint Session of the Full Committee. Monterey Room, 2:00 P.M., Monday, May 10, 1965. Approval of the Minutes of the JWAC Sessions held February 8,9, 10, 1. ll, and 12, 1965. Discussion of Cases filed with Joint Western Area Committee after 2. deadline date. Approval of the Joint Agenda for the May sessions of the JWAC. 3. Naming of members of the Main Committee and Sub-Committees. 4. Proposed amendments to Rules of Procedure. 5. 6. Communications. Other procedural or policy matters to come before the JWAC. 7. ADJOURNMENT. 8.

Case # 8-4-1577

The Ringsby System

Change of Operations

Locals involved: 81, Portland, Oregon 468, Oakland, California

It is our desire to change the presently established breaking point on our Oakland/Portland Division run from Medford, Oregon, to Yreka, California.

If this request is granted, we propose to make this change on or about September 1, 1964, and will pay driver's mileage as follows:

> Oakland - Yreka 315 miles Yreka - Portland 330 miles

August JWAC Action: Committee retains jurisdiction.

November JWAC Action: Postponed.

February JWAC Action: The company is to bring in the proper records to this committee at the May, 1965 hearing. Based on an examination of the records, a final decision will be made in this case.

CHANGE OF OPERATIONS BEFORE THE JOINT WESTERN AREA COMMITTEE × * Pacific Intermountain Express Case # 2-5-1721 Change Local involved: 180, Los Angeles, California of Operations Pacific Intermountain Express requests the following Change of Operations: DISPATCH RULES COVERING: Kansas City & St. Louis "Thru" Operations to Los Angeles, via Alamosa and Los Angeles "Thru" Operation to Kansas City & St. Louis, via Alamosa. The company, at its option, may dispatch Kansas City sleeper teams "thru" to Los Angeles, St. Louis sleeper teams "thru" to Los Angeles and Los Angeles sleeper teams "thru" to Kansas City or St. Louis via Alamosa, Colorado, or may "meet and turn" the respective teams at Alamosa, Colorado, or may dispatch them to Rawlins, Wyoming and/or Denver, Colorado as the dispatch circumstances dictate. Driver teams will work under the labor agreement in effect at their home domicile. There will be no bidding of runs on this operation. The dispatch of home-domiciled teams will be in turn off of their respective dispatch boards. 2. Driver teams arriving at away-from-home terminals (Kansas City, St. Louis or Los Angeles, as the case may be), shall be first up ahead of locally-domiciled teams for loads destined to their home domicile. (a) Except however, St. Louis teams in Los Angeles may be dispatched to St. Louis via Kansas City with freight destined to Kansas City, and (b) Kansas City teams in Los Angeles may be dispatched to Kansas City with freight destined to St. Louis, and (c) Los Angeles teams in Kansas City or St. Louis may be dispatched to Los Angeles via Salt Lake City, Utah with freight destined to Salt Lake City, and points intermediate to Salt Lake City and Los Angeles. If there are no loads available at the away-from-home terminal to return foreign sleepers in accordance with Rule No. 2, they shall be placed on the wheel in their proper position at the away-from-home terminal and will rotate out with locally-domiciled driver teams, with their dispatches to be to Rawlins, Wyoming and/or Denver, Colorado, at which points they shall fall into their proper positions on their respective dispatch wheels with their respective conference dispatch rules then to prevail. On the third dispatch, after leaving their home domicile, driver teams shall be dispatched to their home domicile, which may be a "via" dispatch to their home domicile. Nothing herein shall be construed to prohibit teams from voluntarily taking additional dispatches before returning to their home domiciles. Foreign teams shall not be used to move freight in foreign conference areas, other than as outlined herein, unless otherwise agreed between the parties. February JWAC Action: The matter of dispatch rules is referred back to the parties and this committee retains jurisdiction of this case. Case #2 - 5 - 1721 Joint Western Area Committee

CHANGE OF OPERATIONS BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * Case # Pacific Intermountain Express 5-5-1835 Change Locals involved: 41, Kansas City, Missouri of Opera-81, Portland, Oregon 150, Sacramento, California tions 180, Los Angeles, California 187, Marysville, California 222, Salt Lake City, Utah 224, Los Angeles, California 439, Stockton, California 468, Oakland, California 533, Reno, Nevada 544, Minneapolis, Minnesota 554, Omaha, Nebraska 690, Spokane, Washington 741, Seattle, Washington 600, St. Louis, Missouri 710, Chicago, Illinois 961, Denver, Colorado TO REPLACE THIS PROPOSED ELIMINATION OF "PROTECTED" RELAY OPERATION AND TO PLACE THE COMPANY IN A COMPETITIVE "SERVICE" POSITION, PACIFIC INTERMOUNTAIN EXPRESS CO. PROPOSES THE FOLLOWING: In addition to present 'thru' sleeper cab operations between Western Conference terminals and Central States Conference terminals, establish additional 'thru' sleeper cab operations between Los Angeles, Oakland, Portland, Seattle and Salt Lake City, on the one hand; and Minneapolis-St. Paul, Chicago, Omaha, Kansas City and St. Louis, on the other; running to any point on a 'thru' basis, with service to intermediate terminals. For operational and balance purposes, the present breakpoints of Alamosa, Colorado; Denver, Colorado and Rawlins, Wyoming will be retained and utilized at the option of the company. Add Billings, Montana as an additional breakpoint. Establish a "slip-seat" operation at home domicile points throughout the entire P-I-E system. This will, in addition to improving freight service, improve employee and equipment utilization and is necessary due to P-I-E's mixed doubles and semi fleet and certain state laws regulating equipment length. Joint Western Area Committee Case #5 - 5 - 1835

Case # 5-5-1836

United-Buckingham Freight Lines !

Change of Operations

Local involved: 45, Great Falls, Montana

PRESENT OPERATION:

United-Buckingham Freight Lines presently interlines freight with Miller and Brown, a Canadian carrier. The freight involved in this interline agreement previously moved through United-Buckingham terminal in Minot, North Dakota.

PROPOSED CHANGE OF OPERATION:

United-Buckingham has now taken freight destined for Alberta, namely Lethbridge, Medicine Hat, Calgary, Red Deer and Edmonton, and routed that portion through their Great Falls, Montana Terminal. This change has resulted in 480 more U.S. miles for U.S. drivers each way, and added the minimum of 2 men to the Great Falls dock.

CHANGE OF OPERATIONS BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * Case # Pierce Freight Lines 5-5-1837 Division of Valley Copperstate System 57, Eugene, Oregon Locals involved: Change 81, Portland, Oregon of Opera-150, Sacramento, California tions 324, Salem, Oregon 911, Klamath Falls, Oregon 962, Medford, Oregon 1. The Company proposes to lessen the number of relay schedules - which presently are bid on divisions between Portland, Oregon, and Sacramento, California - by converting one of those schedules to sleeper-cab operations. The Company proposes to augment the sleeper-cab equipment, which presently is operating out of Portland, Oregon, and to utilize Portland-based, sleeper-cab equipment and drivers on schedules between Portland and Sacramento, and between Sacramento and Portland. This proposal differs from the application which was made in the deadlocked Case #2-5-1717, in that this proposal is restricted to the Pierce Freight Lines' Division of Valley-Copperstate System, and in that all references to the utilization of sleeper-cab equipment - - other than between Portland and Sacramento - have been excluded in this modified proposal. Joint Western Area Committee Case #5-5-1837

The Santa Fe Trail Transportation Company is desirous of changing its present operation of one schedule per day from Los Angeles, California to Flagstaff, Arizona and its operation of its schedule from Wickenburg, Arizona to Ash Fork, Arizona and return.

AGREED TO CHANGE

tions

CHANGE OF OPERATIONS BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * * * * * *

Case # 5-5-1839

California Motor Express, Ltd.

Change of Operations

Locals involved: 150, Sacramento, California 386, Modesto, California

Time requirements and non-revenue miles dictate that this change be made. Our present operation has seven line drivers domiciled in Sacramento. With this change, six will remain. One will be transferred under the contractual terms to Modesto to handle turnaround operations.

CHANGE OF OPERATIONS BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * *

Case # 5-5-1840 Pacific Intermountain Express Co.

Change of Operations

224, Los Angeles, California Locals involved:

208, Los Angeles, California 357, Los Angeles, California 871, Pomona, California

Company proposes to deliver freight directly from Los Angeles to Pomona area with Los Angeles based men. Pomona men will be offered work in Los Angeles.

Case # 5-5-1841

Federal Refrigerated Transportation Company

Change of Operations

Locals involved: 224, Los Angeles, California 287, San Jose, California 386, Modesto, California

Effective on or before March 1, 1965, subject to availability of freight, we will break 2 trucks at San Jose, and 1 truck at Modesto, California.

All over-flow and extra schedules will go to division point or through to destination as circumstances warrant.

Local No. 224, W. D. Dyer, Los Angeles, Local 386, W. J. Kiser, of Modesto, and Local 287, Fred Hofmann, of San Jose, all concur in the above stated change of operations.

AGREED TO CHANGE.

CHANGE OF OPERATIONS BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * * * * *

Case # 5-5-1842

Texas-Arizona Motor Freight, Inc.

Change of Operations

Locals involved: 310, Tucson, Arizona 941, El Paso, Texas

At present, we operate one schedule, five (5) days each week, Monday thru Friday from El Paso, Texas to Tucson, Arizona via Bisbee, Arizona and return the same route. This schedule now operates with one driver stationed at El Paso which operates on a turn-around basis from El Paso to Lordsburg, New Mexico, one driver stationed at Bisbee, Arizona which operates from Bisbee, Arizona to Lordsburg, New Mexico on a turn-around basis, and one driver stationed at Tucson operating on a turn-around basis from Tucson, Arizona to Bisbee, Arizona, thereby requiring a total of three (3) drivers to operate this one schedule.

The request change of this operation is to operate this schedule from El Paso, Texas to Bisbee, Arizona on a through basis with the drivers laying over in Bisbee and returning back to El Paso.

CHANGE OF OPERATIONS BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * * * * * *

Case # 5-5-1843

Pierce Freight

Clarifica-

Local involved:

468, Oakland, California

CB-1348 (Local 468 vs Pierce). Union maintains Pierce is not paying the established miles over a route that they have paid in the past. Pierce had established miles from Oakland to Medford and Medford to Oakland on a Sleeper of 381 miles each way. The Company went to the Change of Operations Committee and were given the right to run straight through on their single man runs and they started paying 362 miles. Company maintains that when they put in for a Change of Operations, Case #8-4-1446, it was approved as presented by the Joint Western Committee.

Case #CB-1348.

JSC Motion: That in view of Case No. 8-4-1446 the committee refers this matter to the Joint Western Committee. Change of Operations Sub-Committee to determine if the company is properly applying the mileage as contained in the decision on Case No. 8-4-1446.

Motion Carried - .

CHANGE OF OPERATIONS BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * Case # United Buckingham Freight Lines 5-5-1844 Change Locals Involved: 690, Spokane, Washington of Opera-741, Seattle, Washington tions PRESENT OPERATION: There are presently 26 solo drivers domiciled at Seattle, Washington, operating from Seattle to all points in Washington served by the company, as well as to Portland, Oregon and Lewiston, Idaho. PROPOSED OPERATION: Company proposes to re-domicile 15 drivers and 15 tractors from Seattle to Spokane, Washington to operate from Spokane to all points in Washington except Hoquim, Olympia, Mount Vernon, Bellingham and Blaine, Washington. These latter points will be served by the remaining drivers domiciled in Seattle. The drivers offered re-domicile at Spokane will also be offered work opportunity Spokane to Lewiston, Idaho, Missoula, Montana, and Great Falls, Montana. REASONS FOR REQUEST FOR CHANGE OF DOMICILE: Adequate maintenance facilities are available at Spokane that are not available at Seattle. The maintenance facilities at Seattle never have been anything but a very small shop, and cannot properly maintain these units. The merging of the Buckingham Freight Lines rights with those of United Freight Lines has caused a substantial increase in the westbound transcontinental flow of freight moving through the Spokane gateway. Previously there was an overbalance in the flow of freight moving Seattle to Spokane, but since the merger of the two companies, a reverse situation has developed whereby there is a preponderance of tonnage now moving Spokane to Seattle and other Washington points. Therefore, to award excessive deadheading, layover pay, and to insure the maximum utilization of equipment, and maximum miles per driver, the company proposes to re-domicile these Seattle drivers, offering them work opportunity at Spokane. There are presently no Spokane drivers on lay-off status. Received - February 1, 1965. Case #5 - 5 - 1844 Joint Western Area Committee

Case # Los Angeles-Seattle Motor Express 5-5-1845 Labor Relations Division

Clarifi- Local involved: 741, Seattle, Washington cation

Change of Operations 11-4-1607 did not permit LASME to dispatch singlemen "divisions" from Oakland with Seattle destined loads when Seattle Sleeper teams were available.

CHANGE OF OPERATIONS BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * *

Case # 5-5-1846 Consolidated Freightways

Change of Operations

Local involved: 961, Denver, Colorado

At the present time, we are operating between Scottsbluff, Nebraska and Denver, Colorado. This operation is functioning on the basis of one man living in Scottsbluff, Nebraska and running a turn-around run between Scottsbluff, Nebraska and Cheyenne, Wyoming. We also have a turn-around run operating between Denver, Colorado and Cheyenne, Wyoming that meets the turn-around run from Scottsbluff, Nebraska. The driver on the Denver, Colorado-Cheyenne, Wyoming is a Denverdomiciled driver.

It is the Company's intention to do away with both of these turn-around runs.

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * * * * *

Case # Local 190, Billings, Montana, and 11-4-1621 Consolidated Freightways

P & D In accordance with Article 6 of the Master Freight Agreement, Dispute Local 190 requests that this Company bid a hostler position.

Case #M-405.

JSC Motion: That Consolidated Freightways bid another hostler position at the Billings, Montana Terminal.

Deadlocked Montana JSC 10/16/64.

November JWAC Action: Postponed.

February JWAC Action: Postponed.

Case # Local 17, Denver, Colorado, and 2-5-1726 Consolidated Freightways, Inc.

P & D This claim filed on behalf of Hodges, Lucero, Hansen and Dispute Garrimone because of the company shipping out pick-up and delivery equipment to other terminals and letting this work out to people not in the bargaining unit. This resulted in a pay loss to the above listed employees.

Case #39.

JSC Motion: None given.

Deadlocked Colorado-Wyoming JSC 8/5/64.

February JWAC Action: This committee retains jurisdiction and the company is to bring the facts in to the May JWAC meeting.

Case # Local 17, Denver, Colorado, and 2-5-1728 Santa Fe Trail Transportation Co.

P&D Employees Raymond Koch and George Lennick claim loss of pay in the amount of \$72.06 for Koch and \$38.70 for Lennick, because company violated the piggyback crew provisions of the Pick-Up and Delivery Supplement.

Case #9 and 11.

JSC Motion: None given.

Deadlocked Colorado-Wyoming JSC November 4, 1964.

DECISION: (Committee for Local Operations - Transcript Page 42 - 2/9/65) M/m/s/c that there has been before the Multi-Conference Committee a case similar to Case No. 2-5-1728, and as soon as this interpretation is available by the Multi-Conference Committee, it will be applied to this case if it is applicable. If not, the entire case will be remanded back to this Committee for a decision.

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * * * * *

Case # Local 357, Los Angeles, California, and 2-5-1744 Transcon Lines

P&D
R. P. Freeney claims 6 1/2 hours pay, in the amount of \$31.98
Dispute for violation of his seniority on the following dates: 8/28/64,
8/31/64 and 9/16/64.

Case #SC-12-(11)-64-4872.

JSC Motions: #1. That based on the facts as presented, the claim of R. P. Freeney for September 16, 1964 is denied. This motion CARRIED.

Motion #2: That the claims of August 28th and 31st, 1964 are denied. This motion DEADLOCKED.

Deadlocked Southern California JSC 12/8/64.

February JWAC Action: Postponed.

Case # Local 222, Salt Lake City, Utah, and 2-5-1817 I.M.L. Freightlines

P & D Sunday, September 6, 1964, John Harman and Joe Romero Dispute runaround me (Richard Paul Dille) to Ogden. Neither one of them is a regular short line man.

It is the Union's position that Dille, being senior to those who pulled the short line trips, should be paid for the amount of over-time paid to a Mr. Westly, who pulled the last short line trip.

Case #447 (October 64-5).

JSC Motion; That the claim of Richard Paul Dille be paid as presented.

Deadlocked Utah-Idaho JSC 1/13/65.

NOTE: Late Filing - received 1/27/65.

February JWAC Action: Postponed.

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * * *

Case # Local 17, Denver, Colorado, and 5-5-1847 Burlington Truck Lines.

P & D Jess E. Lange claims \$12.48 for over-time worked
Dispute Saturday, January 2, 1965, because his bid is Monday through
Friday.

Case #29.

JSC Motion: None given.

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * *

Case # Local 17, Denver, Colorado, and

5-5-1848 Burlington Truck Lines.

P & D

David Brungardt claims his seniority was violated January

Dispute

2, 1965 when the company called Jess Lange, a 20% to work.

Saturday a premium day. Pay claim for \$38.00.

Case #30.

JSC Motion: None given.

Case # Local 17, Denver, Colorado, and 5-5-1849 Burlington Truck Lines.

P & D

David Brungardt claims on Friday, January 15, 1965,

Burlington Truck Line dispatched a road driver, Mr. Ridgeway from Casper, Wyoming to Brighton, Colorado. This is Local #17 jurisdiction; employee Brungardt claims pay for this time.

Case #31.

JSC Motion: None given.

Case # Local 17, Denver, Colorado, and 5-5-1850 Denver-Chicago Trucking Co., Inc.

P & D Employees Joseph Quintana, Ronald Strachen, Leo O'Brien, Dispute Buford Templeton, Paul Crespin and Gene Bernath each claim they were receiving a personalized rate of pay until about December 10, 1964, when they had their hourly rate reduced from \$3,12 to \$3,02 per hour.

Case #23.

JSC Motion: None given.

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * * * * *

Case # Local 17, Denver, Colorado, and 5-5-1851 Denver Chicago Trucking Co., Inc.

P & D Employees Darold A. Rasher, John Rossi, and Phillip Dispute Jacobs each claim a pay loss of \$18.72 on February 17, 1965 by the company using casuals when the above employees were available for overtime.

Case #45.

JSC Motion: Being referred to JWC for interpretation.

Colorado-Wyoming JSC April 7, 1965.

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * * * * *

Case # Local 81, Portland, Oregon, and 5-5-1852 Consolidated Freightways, Inc.

P & D Dispute

The Union contends that on November 9, 1964, the Company furloughed some men, among those furloughed was Maxwell Peel, who is 18th on the seniority list, and John Myers, who is 19th on the seniority list. On January 19, 1965, the Company called Myers to work, by-passing Peel. Myers worked 3 days in January and Peel only worked 2. The Union contends that both men have the same qualifications, therefore, the Union is claiming runaround pay for Maxwell Peel for January 19th.

Case #591.

JSC Motion: That Maxwell Peel be paid runaround pay for January 19, 1965.

Deadlocked Oregon JSC April 6, 1965.

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * * * *

Case # Local 81, Portland, Oregon, and 5-5-1853 McCracken Brothers Motor Freight.

P & D

The Union is claiming five days pay for Local 81 employee

Dispute

Hinkle for the period he was laid off; December 7, 1964, to

January 4, 1965, for work that was performed by a Local 255

employee Husson. Also, the Union is asking for pay for three
holidays; December 24th, Christmas Day, and New Years Day.

Case #576-576-A.

JSC Motion: That the Union's position be denied.

Deadlocked Oregon JSC April 5, 1965.

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * * * *

Case # Local 81, Portland, Oregon, and 5-5-1854 Silver Eagle Company.

P & D Local Union No. 81 is claiming that Silver Eagle Company is in violation of Article 45, of the Pickup & Delivery, Local Cartage and Dock Workers Supplemental Agreement by refusing to pay medical expenses incurred by employee Norman Gouveia.

Case #587.

JSC Motion: That the claim be denied.

Deadlocked Oregon JSC April 5, 1965.

Case # Local 190, Billings, Montana, and 5-5-1855 United-Buckingham Freight Lines.

P & D Local 190 requests nine (9) hours pay at over-time rate for Paul P. Reichert for work performed on Sunday, December 27, 1964.

Case #M-473.

JSC Motion: That in Case M-473 Paul Reichert be allowed 9 hours at over-time pay for Sunday, December 27, 1964.

Deadlocked Montana JSC April 16, 1965.

Case # Local 208, Los Angeles, California, and 5-5-1856 Exley Express

P & D Dispute

On December 7, 1964, this member was released from duty when there was more work to be done, which is local work. The Company later sent Line drivers out of Portland, Oregon, from L.A. dock to harbor to pick up trailers to head North. This claim is for 8 hours at time and one-half - \$39.76.

Case #SC-3-65-5434.

JSC Motion: That based on the facts as presented, the claim of the Union is denied. This also involved Local 81 in Portland and Local 692 in Long Beach.

Deadlocked Southern California JSC 3/4/65.

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE

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Case #
5-5-1857

Local 208, Los Angeles, California, and
Milne Truck Lines.

P & D
Dispute

The Union claims that on 12/14/64, Ralph Thompson was given a
release from his doctor to return to work. The Company did
send Thompson to the Drivers' Testing Center and they also released
him for work, however, the Company refused to put him to work.
We ask eight (8) hours pay at \$3.20½ per hour.

Case #SC-2-65-5312.

JSC Motion: That based on the facts as presented, Ralph Thompson be compensated actual time spent taking doctors examination in accordance with the contract.

Deadlocked Southern California JSC 2/2/65.

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * * * *

Case # Local 208, Los Angeles, California, and 5-5-1858 O.N.C. Motor Freight System.

P & D Company refuses to bid jobs correctly and according to Dispute qualifications.

The position is that the Company bid jobs according to qualifications and by seniority without favoritism or partiality.

Case #SC-4-65-5561.

JSC Motion: That based on the facts as presented, the position of the Union be denied.

Deadlocked Southern California JSC April 9, 1965.

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * * * * *

Case # Local 357, Los Angeles, California, and Los Angeles-Seattle Motor Express.

Request In view of an obvious mathematical error contained in Case #11-4-1628, Local Union 357 respectfully requests a clarification of the decision rendered in this case.

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE

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Case #
Local 357, Los Angeles, California, and
5-5-1860

O.N. C. Motor Freight System.

P. & D. Complaint by Alexandria: "On 11-16-64, I was laid off because

P & D Complaint by Alexandria: "On 11-16-64, I was laid off because of lack of work. The Company used casuals on the 17th and 20th of November, therefore, in agreement with the contract, I am asking for two days pay, as the senior man laid off as per contract.

Case #SC-2-65-5338-A.

JSC Motion: That based on the facts as presented, the claim of Alvin Alexandria is allowed.

Deadlocked Southern California JSC 2/3/65.

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * * Local 357, Los Angeles, California, and Case # Transcon Lines. 5-5-1861 P & D Complaint by Crocker: "I was sent home after working 4 hours and Company kept bird-doggers for 8 hours. I worked Dispute 4 hours and Wayne Seyoc worked 8 hours. I am requesting 4 hours pay in the amount of \$13.14. Complaint by Cunningham: "I was sent home after working four (4) hours and the Company kept bird-doggers on for eight (8) hours. I worked 4 hours and Balton worked 8 hours. I am requesting 4 hours pay in the amount of \$13.14. Case #SC-4-(3)-65-5372 and 5373. JSC Motion: That based on the facts as presented, the claim of Joseph Crocker and D. T. Cunningham be allowed. Deadlocked Southern California JSC April 6, 1965. Joint Western Area Committee Case #5 - 5 - 1861

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE

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Case #
Local 448, Missoula, Montana, and
Northern Pacific Transport Co.

P & D Request for night shift differential of 10¢ per hour for Dispute Northern Pacific employee, Fred Wilkerson.

Case #M-480.

JSC Motion: That in Case M-480 the position of the Union be denied.

Deadlocked Montana JSC April 19, 1965.

The Company contends that it was entitled to dispatch the junior man for it reasonably believed that he could complete the run at straight time and the senior man could not.

Case #506 (Apr. 65-1)

of pay.

JSC Motion: That the Union claim be denied.

Deadlocked Utah-Idaho JSC April 15, 1965.

Case # Local 741, Seattle, Washington, and 5-5-1864 Oregon-Nevada-California Fast Freight

P & D

The Company uses a seniority preference sign-up sheet for premium day work. On the day in question, Victor Carlson, a qualified man, was passed over in favor of a junior man, even though Carlson had signed the premium day sign-up sheet. The Company claims man worked was a lead man.

Case #1178 (U).

JSC Motion: That man's claim be paid.

Deadlocked Washington JSC April 7, 1965.

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE * * * * * * * * * * * * Local 741, Seattle, Washington, and 5-5-1865 Sea Land Service, Inc. P & D This case concerns junior employees being assigned to unload beer Dispute from rail cars at the Company terminal. On the specific issues in this case, senior employees were available to do this work and on one day in question, senior men were working on rail cars also, unloading appliances, but junior men and casuals were put on the beer. Inasmuch as the beer scale is in excess of .50¢ per hour over the dock scale, the Union claims this is premium work and should be offered to the senior men that are available and at the terminal. The rail spur is immediately adjacent to the Sea Land terminal. Case #1116 (U). JSC Motion: That the claim of the Union be upheld. Deadlocked Washington JSC 2/3/65. Case # 5 - 5 - 1 8 6 5 Joint Western Area Committee

REQUESTS TO THE JWAC FOR APPROVAL OF LEAVES OF ABSENCE Case # (L-326)RICHARD BERENS, member of Local 17, Denver, 5-5-1866 Colorado. Employee of Salt Creek Freightways. Request is for a period of ninety (90) days, effective March 1, 1965, for the purpose of assuming the duties of Sales Representative, on a trial basis. (L-327)CLARENCE GATFIELD, member of Local 208, Los Angeles, California. Employee of States Warehouses, Inc. Request is for a period of thirty (30) days, effective January 21, 1965, for the purpose of an opportunity to become part of the management group for States Warehouses, Inc. (L-328)DELMA EUGENE GUTHRIE, member of Local 208, Los Angeles, California. Employee of I. C, X. (Illinois-California Express) Request is for a period of ninety (90) days, effective March 2, 1965, for the purpose of trying out as a Solicitor for I.C.X. DANNY MARTENEZ, member of Local 208, Los Angeles, (L-329)California. Employee of Texas-Arizona Motor Freight, Inc. Request is for a period of ninety (90) days, effective February 4, 1965, for the purpose of Supervision. (L-330)Q. G. PETERSON, member of Local 468, Oakland, California. Employee of Consolidated Freightways. Request is for a period of thirty (30) days, effective February 20, 1965, for the purpose of providing relief coverage during vacation period for linehaul dispatch clerk. ROY J. WITT, member of Local 17, Denver, Colorado. (L-331)Employee of Salt Creek Freightways, Inc. Request is for a period of ninety (90) days, effective March 1, 1965, for the purpose of Assistant Dock Foreman. DALE NICHOLS, member of Local 741, Seattle, Washington. (L-332)Employee of O. N. C. Motor Freight System. Request is for a period of ninety (90) days, effective March 22/65, for the purpose of taking a Supervisor's position at the Seattle terminal. GERALD L. NICHOLS, member of Local 208, Los (L-333)Angeles, California. Employee of Transport Cartage and Distributing Co. Request is for a period of thirty (30) days, effective March 15, 1965, for the purpose of taking a non-covered position with the company. HAROLD SELESKY, member of Local 224, Los Angeles, (L-334)California. Employee of Arizona Pacific Tank Lines. Request is for a period of ninety (90) days, effective February 1, 1965, for the purpose of performing noncovered occupational duties. Case #5-5-1866-A Joint Western Area Committee

- Case # (L-335)

 JOSEPH ROLAND FALLABEL, member of Local 357,
 Los Angeles, California. Employee of Superior Fast
 Freight. Request is for a period of ninety (90) days,
 effective March 15, 1965, for the purpose of a noncovered position (Salesman).
 - (L-336) LEONARD WONNENBERG, member of Local 150,
 Sacramento, California. Employee of Pacific Motor
 Trucking Company. Request is for a period of ninety
 (90) days, effective April 1, 1965, for the purpose of
 working for Local 150.
 - (L-337) PAUL RIGGS, member of Local 898, El Centro, California. Employee of Imperial Truck Lines, Inc. Request is for a period of ninety (90) days, effective March 16, 1965, for the purpose of driving line until regular driver, William Burns returns from illness.
 - (L-338) EDWARD G. PRYOR, member of Local 357, Los Angeles, California. Employee of California Motor Express, Ltd. Request is for a period of ninety (90) days, effective April 9, 1965, for the purpose of Dispatcher, the duties of which are not covered by Western States Area Master Freight Agreement. Employer will make the required Pension Fund and Health & Welfare payments during leave of absence.
 - (L-339) LOUIS C. BROWN, member of Local 357, Los Angeles, California. Employee of Walkup's Merchants Express. Request is for a period of ninety (90) days, effective April 12, 1965, for the purpose of taking position as Dock Foreman.
 - (L-340) CHARLES E. EVANS, member of Local 961, Denver, Colorado. Employee of Ruan Transport Corporation. Request is for a period of ninety (90) days, effective April 12, 1965, for the purpose of working as a driver supervisor.

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Case # Local 81, Portland, Oregon, and 5-5-1892 Lee & Eastes Tank Lines, Inc.

Tanker Local Union 81 is claiming runaround pay for John Mullan Dispute for February 14, 1965, from Lee and Eastes Tank Lines, Inc., because of improper dispatch.

Case #572.

JSC Motion: That the Union's claim be upheld,

Deadlocked Oregon JSC March 1, 1965.

Case # Local 81, Portland, Oregon, and 5-5-1893 Los Angeles-Seattle Motor Express, Inc.

OTR
Local Union No. 81 is claiming that Los Angeles-Seattle Motor
Dispute
Express is in violation of Article 53, Section 7, (b), of the
Over-the-Road, Single Man and Sleeper Cab Supplemental
Agreement, by refusing to pay driver C. Aitken his automatic
three hour layover guarantee.

Case #589.

JSC Motion: That the Union's claim be denied.

Case # Local 81, Portland, Oregon, and 5-5-1894 Oregon-Nevada-California Fast Freight.

OTR Local Union No. 81 is claiming runaround pay for Marvin Dispute Bradshaw, from Oregon-Nevada-California Fast Freight, amounting to four (4) hours.

Case #580.

JSC Motion: That the Union's position be upheld.

Case # Local 81, Portland, Oregon, and 5-5-1895 Pacific Intermountain Express, Inc.

OTR Local Union No. 81 is claiming report time guaranteed pay for Dispute C. E. Shove from Pacific Intermountain Express.

Case #571.

JSC Motion: That the Union's claim be denied.

Deadlocked Oregon JSC March 1, 1965.

Case # Local 81, Portland, Oregon, and 5-5-1896 Pacific Intermountain Express, Inc.

OTR Th Dispute Wi

The Union contends that Portland sleeper team Nelson and Willaby arrived in Los Angeles at 12:11 a.m. on January 28, 1965. At 1:45 p.m., they pulled a load out that was ready to go when they arrived. The Union contends that this is abuse of free time and the Union is claiming 13 1/2 hours pay for each driver because of this.

Case #582.

JSC Motion: That the claim be paid.

knew 18 hours in advance that he was going to be there and they

There were earlier flights; the claim is for 11 hours pay.

should have had all the arrangements made to get him home sponer.

Case #583.

JSC Motion: That the Union's claim be denied.

Case # Local 81, Portland, Oregon, and 5-5-1898 Pierce Freightlines, Inc.

OTR Dispute The Union contends that in Approximately November, 1964, the Company arbitrarily discontinued payment of one-quarter hour to Portland road drivers for fueling their own rigs in Medford, Oregon. Prior to this time, the Company was paying, in addition to the manditory half hour for each tour of duty, one-quarter hour to drivers who did the fueling themselves in Medford.

The Company contends that they adopted a new pay reporting system requiring drivers to accurately itemize the actual time spent and that the drivers are paid for what they put down, if it amounts to more than the half hour, they are paid for it.

Case #588.

JSC Motion: That on the basis of past practice the fifteen (15) minutes for fueling in Medford, Oregon, be paid.

Case # Local 85, San Francisco, California, and 5-5-1899 A & B Garment Delivery.

Joint Work jurisdiction claim for 2 hour minimum at time and oneCouncil 7 half for movement by non-Teamster driver of four loaded pallets
from Hills van across A & B dock to Garment Carriers van
using driver's own equipment.

Case #LD-1721.

Joint Council #7 Labor-Management Committee Motion: That the Union's claim be upheld.

Deadlocked Joint Council #7 Labor-Management Committee March 18, 1965.

Case # Local 85, San Francisco, California, and 5-5-1900 Associated Freight Lines.

Joint In accordance with Article 17 of the National Master Freight
Council 7 Agreement, Associated Freight Lines requests the right to
establish the same method of pay for the operation of Antoni
Truck Lines, Inc., as that being followed by Associated Freight
Lines in San Francisco.

Associated Freight Lines has purchased Antoni Truck Lines, Inc. operations in San Francisco. Associated pays each Friday with cut-off date the Saturday before for all employees. Desires to include the Antoni employees transfer to Associated on the same basis.

Case # Local 85, San Francisco, California, and 5-5-1901 California Motor Express

Joint Council 7 Dispute Union claims the company has regularly paid the equivalent of a half hour's wages during the lunch hour period, whether a half hour's work was performed or not. Claims the company suddenly stopped this practice by posting a bulletin.

Case #LD-1687.

Joint Council #7 Labor-Management Committee Motion: That the Union's position be upheld.

Deadlocked Joint Council #7 Labor-Management Committee 2/18/65.

Case # Local 85, San Francisco, California, and 5-5-1902 California Motor Express.

Joint Council 7 Dispute Union claims California Motor Express moved Christenson reefer operation from Oakland to San Francisco and that they agreed to follow provisions of Article 39 (6) in applying seniority of 5 men involved. Four of these men were later laid off. Union contends that Article 5 (6) (b) (2) doesn't prevail since the Oakland terminal was not closed and is still operating.

Case #LD-1688.

Joint Council #7 Labor-Management Committee Motion: That the Union's claim be denied.

Deadlocked Joint Council #7 Labor-Management Committee March 4, 1965.

Case # Local 85, San Francisco, California, and 5-5-1903 Hecht Fast Freight

Joint Henry Puertas claims 1/2 hour overtime is due from 7:30 a.m. Council 7 to 8:00 a.m. on December 15, 1964, per Article 52 of the Local 85 Pickup and Delivery Supplement.

Case #LD-1651.

Joint Council #7 Labor-Management Committee Motion: That the Union's claim be denied.

Deadlocked Joint Council #7 Labor-Management Committee 1/21/65.

Case # Local 137, Marysville, California, and

5-5-1904 Consolidated Copperstate, -Valley Motor Lines

H & W Union claims money for hours and premium pay and welfare Dispute payments not caught up properly for Bud and Larry Moore.

Case #CV-25-1161.

JSC Motion: That the Union's position be upheld.

Deadlocked California Valley JSC 2/24/65.

Case # Local 150, Sacramento, California, and 5-5-1905 Union Transportation.

OTR
Union claims company sub-contracting work to Souza Trucking
Company and Gomez Trucking Company, while regular men on
lay-off status. Union requests regular employees be compensated
in seniority rotation for loads sub-contractors were used on.

Case #CV-35-1196.

JSC Motion: That the claim of the Union be denied.

Deadlocked California Valley JSC .

Case # Local 180, Los Angeles, California, and

5-5-1906 Navajo Freight Lines.

OTR

It is the position of Local 180 that J. R. Tate and R. N. McGruder

Dispute of Navajo Freight Lines are entitled to all time spent when they ran out of fuel 15 miles short of their destination.

Case #SC-2-65-5298.

JSC Motion: That based on the facts as presented, the claim of J. R. Tate and R. N. McGruder is allowed.

Deadlocked Southern California JSC 2/2/65.

Case # Local 180, Los Angeles, California, and 5-5-1907 Pacific Intermountain Express.

Interpretation Local 180 takes the position that P.I.E. owes R. B. LeCrone and D. Lewis 13 hours pay at the rate of \$3.07 per hour. A total of \$39.91 due each man. These men were held in Omaha 17 3/4 hours and were paid 4 3/4 hours. The trailers they pulled out of Omaha were loaded and road ready prior to their arrival and the dispatcher knowing there would be no other loads available for several hours, but chose to hold this team anyway. Therefore, they are entitled to be paid for the time.

Case #SC-4-65-5508.

JSC Motion: That this committee requests an interpretation of Article 54, Section 9-C and Article 50 of the W.S.A. Over-the-Road Supplemental Agreement as they pertain to the facts in this case.

Case # Local 190, Billings, Montana, and 5-5-1908 Garrett Freightlines, Inc.

OTR Dispute Request pay for a Helena to Great Falls and return to Helena trip for Gary S. Brekke. Brekke pulled a load from Billings to Helena, and company terminated him in Helena. A Pocatello driver picked up Brekke's Great Falls freight and took it to Great Falls.

Case #M-460.

JSC Motion: That in Case M-460 the position of the Union be upheld.

Deadlocked Montana March 19, 1965.

Case # Local 208, Los Angeles, California, and 5-5-1909 B.B.D. Transportation.

Termina- The Local Union protests the termination of Charles Sweeney and requests that he be returned to work with full seniority and all back pay.

Case #SC-4-65-5593.

JSC Motion: That based on the facts as presented, Charles W. Sweeney be returned to work on his next regular shift with full seniority and compensated for all time lost.

Deadlocked Southern California JSC April 8, 1965.

Case # Local 208, Los Angeles, California, and 5-5-1910 Certified Freight Lines.

Termina- Local 208 protests the termination of William Poppin, tion

Case #SC-4-65-5544.

JSC Motion: That based on the facts as presented, William Poppin voluntarily quit his job with Certified Freight Lines.

Deadlocked Southern California JSC April 8, 1965.

Case # Local 208, Los Angeles, California, and 5-5-1911 Wescartage, Inc.

TerminaLocal 208, in behalf of Harold Sherman, protests the Company's
disregard of working seniority entitlements due employee Sherman
when he reported for work February 18, 1965, with doctor's
written release from his job-sustained injury of April 16, 1964.

Case #SC-3-65-5468.

JSC Motion: That based on the facts as presented, the claim of the Union is denied and Harold Sherman was terminated as of September 21, 1964.

Deadlocked Southern California 3/5/65. (JSC)

Case # Local 208, Los Angeles, California, and 5-5-1912 Western Gillette, Inc.

Termina- The Local Union protests the discharge of Rocco Simarano. tion

Case #SC-3-65-5470.

JSC Motion: That based on the facts as presented, the discharge of Rocco Simarano be sustained.

Deadlocked Southern California 3/5/65. (JSC)

Case # Local 208, Los Angeles, California, 5-5-1913 Local 357, Los Angeles, California, and

Yale Cartage Corporation

MASTER Agreement

Yale Cartage Corporation seeks relief from its present payroll practices. It is proposed that the pay period be changed to close Friday, with pay day the following Friday.

Case #SC-3-65-5426.

JSC Motion: That this case is referred to the Joint Western Area Committee in accordance with Article 17 of the National Master Freight Agreement. Motion Carried.

Case # Local 222, Salt Lake City, Utah, and 5-5-1914 Consolidated Freightways.

Warning Local 222 wishes to protest the Warning Notice issued to Notice Tharrell Call.

Case #514 (Apr. 65-9).

JSC Motion: That the warning notice be rescinded and a letter of reprimand be issued in its place.

Deadlocked Utah-Idaho JSC April 15, 1965.

Case # 5-5-1915 Local 222, Salt Lake City, Utah, and

Garrett Freightlines.

Warning Protest of warning letters issued sleeper team of Sidwell and Notice Boyd.

Case #407 (Aug. 64-19) and #408.

JSC Motion: That the warning letters be withdrawn.

Deadlocked Utah-Idaho JSC 8/19/64.

Case # Local 222, Salt Lake City, Utah, and 5-5-1916 Garrett Freightlines.

Warning Protest of warning letters for refusing to work behind a picket line issued to Robinson and Sumens. Notice

Case #409 (Aug. 64-21) and #410 (Aug. 64-22).

JSC Motion: That the warning letters be withdrawn.

Deadlocked Utah-Idaho JSC 8/19/65.

Case # Local 222, Salt Lake City, Utah, and 5-5-1917 Garrett Freightlines.

OTR

C. O. Sodwell and Klenneth Boyd, a Salt Lake City based

Sleeper team, filed a pay claim for . 2 of an hour delay enroute while waiting for a draw bridge near Sacramento.

Case #515 (Apr. 65-10).

JSC Motion: That the claim be paid as requested.

Deadlocked Utah-Idaho JSC April 15, 1965.

Case # Local 222, Salt Lake City, Utah, and 5-5-1918 I.M.L. Freight, Inc.

Warning Protest of a warning notice issued to Lorenzo Massey.

Notice

Case #383 (July 64-3).

JSC Motion: That the warning notice stand.

Deadlocked Utah-Idaho JSC 8/19/64.

Case # Local 222, Salt Lake City, Utah, and 5-5-1919 I.M.L. Freight, Inc.

Warning Notice It is the Union's contention that Mr. Harman was justified in his refusal to work behind the picket line and asks that the warning notice be withdrawn and that he be paid for the two hours he did not work.

Case #396 (August 64-8).

JSC Motion: That the Union's claim for money be denied and the warning notice be upheld.

Deadlocked Utah-Idaho JSC 8/19/64.

Case # Local 222, Salt Lake City, Utah, and 5-5-1920 I.M.L. Freightlines.

Seniority Robert A. Chaney is a Salt Lake City based sleeper driver.

Dispute He claims that his seniority date is January 3, 1956, and asks that the company be directed to change its seniority lists to show that date.

Case #520 (Apr. 65-15)

JSC Motion: That based upon the documentary evidence of the Company's seniority lists since January, 1957, and the testimony of the parties as to the development of the January, 1957 seniority list, I move that the claim of Mr. Chaney to change his seniority date from March 10, 1956 to January 3, 1956 be denied.

Deadlocked Utah-Idaho JSC April 15, 1965.

Case # Local 222, Salt Lake City, Utah, and 5-5-1921 Pacific Intermountain Express.

Warning Protest of warning letters issued to Hess - Hyde and Baker. Letters

Case #412, 413, and 414 (August 24, 25, 26).

JSC Motion: That the warning letters to the three employees be withdrawn.

Deadlocked Utah-Idaho JSC 8/19/65.

Case # Local 222, Salt Lake City, Utah, and 5-5-1922 Union Pacific Motor Freight Co.

Warning Protest of warning letter issued Rex G. Southard. Notice

Case #404 (Aug. 64-16).

JSC Motion: That the warning notice be upheld.

Deadlocked Utah-Idaho JSC 8/19/64.

Case # Local 222, Salt Lake City, Utah, and

5-5-1923 U.P. Motor Freight.

Warning Protest of warning letters issued Mr. Schemensky. Notice

Case #419 (Sept. 64-1).

JSC Motion: That the warning notice be withdrawn.

Deadlocked Utah-Idaho JSC 9/23/64.

Case # Local 224, Los Angeles, California, and 5-5-1924 Milne Truck Lines.

OTR Local 224 on behalf of George Ecklund claims the difference Dispute in pay of \$37.93, between a Desert Center Turnaround and a Phoenix trip.

Ecklund was called on March 1, 1965, and was dispatched on a Desert Center turn with Tractor #3110, Trailer #705, This unit was not on the ready line, had not cleared the shop area, and was not ready for dispatch.

Tractor #2148, Trailers #464 and #8856, were on the ready line, checked out, ready to go. Ecklund should have been dispatched to Phoenix under agreed upon dispatch rules.

Case #SC-4-65-5535.

JSC Motion: That based on the facts as presented, the claim of George Ecklund be allowed.

Deadlocked Southern California April 7, 1965. (JSC)

Case # Local 224, Los Angeles, California, and 5-5-1925 O.N.C. Motor Freight System

OTR
Local 224, on behalf of Mr. Thomas J. Daly claims \$711.25 due
him as wages. This amount represents the trips pulled by
junior employees because of the Company's refusal to honor
Mr. Daly's medical release.

Case #SC-3-65-5392.

JSC Motion: That based on the facts as presented, the claim of Thomas J. Daly be allowed.

Deadlocked Southern California JSC 3/2/65.

Case # Local 287, San Jose, California, and 5-5-1926 Bigge Drayage.

MASTER

Money claim for Forrester. Union claims construction rate of pay for driver while working on construction job for two days.

Company claims driver did not perform construction work for two days.

Case #CB-1381.

JSC Motion: That the Union's position be upheld.

Deadlocked California Bay Area JSC.

Received - February 3, 1965.

Case # Local 287, San Jose, California, and

5-5-1927 Bigge Drayage

OTR Dispute Union claims company is in violation of Article 52 (e) and (f). Short line drivers hauling pipe into the local jurisdiction of the Union and shuttling trailers. Company maintains they are hauling from American Pipe to the job site and dropping trailer at a spot away from the jobsite, varying upon the ultimate delivery of that piece of pipe. It has to be done in this manner because it is a very congested area.

Case #CB-1382.

JSC Motion: That the Union's position be denied.

Deadlocked California Bay Area JSC.

Received - February 3, 1965.

This transaction was consummated on or about March 8, 1965. Consolidated Freightways laid off the four junior drivers at their Casper, Wyoming terminal March 6, 1965.

The new company offered the four laid off drivers employment with their company on March 5, 1965 and these men did accept work and started with the new company on March 8, 1965.

The following questions now arise:

- 1. Should Consolidated Freightways have offered to all of their drivers at Casper the opportunity to go to work for the new company by seniority preference?
- 2. Was Consolidated Freightways within its right to lay off the four junior drivers and thereby deny the senior drivers a right of choice for work with the new company?
- 3. Under what obligation is the new company at this point if Consolidated Freightways should have given the men a choice of this work by seniority?

Case # Local 313, Tacoma, Washington, and 5-5-1929 Everts' Commercial Transport, Inc.

Tanker Time claimed by employee (Judy) as spent in service of Company on 12/18/65 as filed on trip ticket #017104 was denied. (Money posted in the amount of \$18.17).

Case #1163 (C).

JSC Motion: That 'man's claim be paid. "

Deadlocked Washington JSC April 7, 1965.

Case # Local 357, Los Angeles, California, and 5-5-1930 Illinois-California Express.

Holiday Dispute Case #5515 - For and on behalf of Alvin Alexandria "I started work for I.C.X. February 22, 1965, Monday morning at 12:01 a.m. which was a holiday. I only received 8 hours pay at straight time. At this time, I am filing for the holiday pay in the amount of \$26.52."

Case #5516 - For and on behalf of Loren Lee Bates: "On 2-22-65 which was a holiday, I received only 8 hours pay at regular rate. I should receive double time in the amount of \$26.52. I started at 12:01 a.m., -2-22-65."

Case #5517 - For and on behalf of Donald Thibault: "I, Donald Thibault am filing this complaint against I.C.X. for one (1) day, February 22, 1965, in the amount of \$26.52. It (Feb. 22/65) was a holiday and I got 8 hours pay; I should have gotten double time. I started at 12:01 a.m. and worked 8 hours casual."

Case #5518 - For and on behalf of Lewis Travis: "I worked on 2-22-65, I worked from 12:01 a.m. to 8:30 a.m. I was paid straight time for 8 hours \$26.52. I am claiming 8 hours @ $3.31\frac{1}{2}$ because of working on the holiday."

Case Numbers: SC-4-65-5515, 5516, 5517, and 5518.

JSC Motion: That based on the facts as presented, the claim of the Union is denied.

Deadlocked Southern California April 6, 1965. (JSC)

Case #512 (Apr. 65-7).

JSC Motion: That this case be referred to the Joint Western Area Committee for an interpretation of Article 40, Section 2 of the Western States Area Pick-Up and Delivery Supplement as applied to these facts. This motion carried.

his failure to comply with the provisions of Article 40, Section 2, of the Western States Area Pick-Up and Delivery Supplement.

Date of Action: April 15, 1965.

Case # Local 483, Boise, Idaho, and

5-5-1932 I.M.L. Freight

OTR Dispute A. C. Smith runaround claim. It is the Union's position that since Mr. Smith's run is a bid run, it is guaranteed and cannot be cancelled, and accordingly, the Union claims pay for the regular turn-around run on the day it was cancelled.

It is the company's position that Mr. Smith's bid run is "'protected", not "guaranteed", and is subject to a well-established twenty-four hour protection period.

Case #498 (Feb. 65-4)

JSC Motion: That the Union's claim be denied.

Deadlocked Utah-Idaho JSC February 17, 1965.

Case # 5-5-1933

Local 551, Lewiston, Idaho; Local 741, Seattle, Washington, and United Buckingham Freight Lines.

OTR Dispute The Unions have made several attempts to obtain bid runs on United Buckingham Freight Lines Over-the-Road operation; such attempts extending over a long period.

We received instructions from the Joint State Committee on procedures to follow and we carried out these instructions. We feel that as a result of all the hearings and meetings, we have not arrived at a conclusion as to bid runs as outlined in the Western States Area Over-the-Road Supplemental Agreement.

It is further our position that the bids we are asking for are running out of our respective jurisdictions and would not force any undue restrictions on the Company.

Case #1127 (U) and #1185 (U).

JSC Motion: That "inasmuch as this committee has retained jurisdiction of Case 1127 (U) and a meeting has been scheduled to further discuss the issue, this committee will continue to retain jurisdiction and will request progress reports until the issue is finalized."

Deadlocked Washington JSC April 8, 1965.

Case # Local 690, Spokane, Washington, and 5-5-1934 Best Way Motor Freight Company.

Warning Protest of warning notice issued to Leo Pike. Notice

Case #1128 (U).

JSC Motion: That the warning notice not timely filed.

Deadlocked Washington JSC March 3, 1965.

Case # Local 690, Spokane, Washington, and

5-5-1935 Consolidated Freightways, Inc.

OTR Local 690 claims abuse of free time for James Prater.
Dispute

Case #1140 (U).

JSC Motion: That the claim of the Union in Case #1140 (U) be denied.

Deadlocked Washington JSC March 3, 1965.

Case # Local 690, Spokane, Washington, and 5-5-1936 United Buckingham Freight Lines.

Discharge Protest of discharge of Robert T. Olsen.

Case #1137 (U).

JSC Motion: That the position of the Union be sustained.

Deadlocked Washington JSC March 3, 1965.

Case # Local 741, Seattle, Washington, and 5-5-1937 United Buckingham Freight Lines.

Warning The Union protests a warning notice to Alex Evertz for colliding Notice with a rock slide on Snoqualmie Pass.

Case #1138 (U).

JSC MOTION: That the warning notice be upheld.

Deadlocked Washington JSC 3/3/65.

Case # Local 775, Denver, Colorado, and 5-5-1938 Denver-Chicago Trucking Co., Inc.

Termina- Edgar Glenn protests discharge as unjustified and requests reinstatement will full compensation for all time lost.

Case #31.

JSC Motion: None given.

Case # Local 775, Denver, Colorado, and 5-5-1939 Navajo Freight Lines, Inc.

Auto- Pearl Peters protests elimination of Tire Leadman job and requests that this job be reinstated, effective 2/26/65 with full compensation for all monies lost.

Case #68.

JSC Motion: None given.

Deadlocked Colorado-Wyoming JSC April 7, 1965.

Case # Local 961, Denver, Colorado, and 5-5-1940 Navajo Freight Lines.

OTR

Bob Masters states: On trip #148-843, December 4, 1964,
left Denver and this was my regular assigned tractor, 4113,
and Company refused to let me go out on it so I am claiming
a trip from Denver, Colorado to Los Angeles, California and
return, due to Company refusing me to ride on my regular
assigned equipment.

Case #14.

JSC Motion: None given.

Case # Local 961, Denver, Colorado, and 5-5-1941 Navajo Freight Lines.

OTR
Donald C. Rudy and Howard Hicks state: We were alerted
between 4 and 6 on March 1, 1965 for 12:30 a.m. departure on
March 2, 1965, and at approximately 10:30 p.m., we were
called and cancelled out.

On March 2, 1965, Red Ball Motor Freight, Inc. pulled Trailer 2174 out of Amarillo to Denver. Red Ball picked this trailer up at Amarillo, Texas, at approximately 2:00 p.m. on March 2, 1965 at Navajo Freight Lines' dock. We departed Denver at 9:30 a.m. on March 2, 1965.

Case #22.

JSC Motion: None given.

Deadlocked Colorado-Wyoming JSC April 7, 1965.

Case # Local 961, Denver, Colorado, and 5-5-1942 Navajo Freight Lines, Inc.

OTR Dispute W. B. Arnold and Fred Brown state: We arrived Denver approximately midnight 2/26/65 and left Denver at 9:00 p.m. on 2/28/65. On 2/28/65, #2055 Tractor and Trailer ICX 4016 and Tractor 2805, Trailer 1022, arrived Denver at approximately 9:00 am

The two mentioned tractors are Albuquerque bid and were dispatched from Albuquerque to Denver via Amarillo.

We claim we are due one round trip from Denver to Amarillo and return as company is using Albuquerque bid equipment to move the Amarillo bid freight.

Case #23.

JSC Motion: None given,

Deadlocked Colorado-Wyoming JSC April 7, 1965.

Case # Local 961, Denver, Colorado, and 5-5-1943 Rio Grande Motor Way, Inc.

OTR
Dennis Biesemeier states: I was home and available for work January 13, 1965. Company pigged Trailer 3118, DC 6105, 1861, and 3138. I claim one round trip pay.

Case #6.

JSC Motion: None given.

Case # Local 961, Denver, Colorado, and 5-5-1944 Rio Grande Motor Way, Inc.

OTR Tom Snyder states: I was home and available for call and company pigged trailers 1956-4285 PIE, 2403-5112, 5000, 255-4314, DC 3134. I claim one round trip.

Case #7.

JSC Motion: None given.

Case # Local 961, Denver, Colorado, and 5-5-1945 Rio Grande Motor Way.

OTR Charles Thomas states: I was home and available for call Dispute and the company pigged trailers 3118, DC 6105, 1861 and 3138, and I claim one round trip.

Case #17.

JSC Motion: None given.

Case # Local 961, Denver, Colorado, and 5-5-1946 Rio Grande Motor Way, Inc.

OTR Charles Thomas states: I was home and available on January 14, 1965, and company did not call me, they pigged trailers 2404 and 1872. I claim one round trip.

Case #18.

JSC Motion: None given.

Case # Local 961, Denver, Colorado, and 5-5-1947 Rio Grande Motor Way, Inc.

OTR Charles Thomas states: I was home and available
Dispute January 15, 1965, and the company pigged 3138-2117 PIE 169 - DC 4426. I claim one round trip.

Case #19.

JSC Motion: None given.

Case # Local 961, Denver, Colorado, and 5-5-1948 Rio Grande Motor Way, Inc.

OTR I was home and available for call and the company pigged Dispute 3138-2117 - PIE 169DC 4426. I claim one round trip.

Case #20.

JSC Motion: None given.

Deadlocked Colorado-Wyoming JSC February 3, 1965.

Joint Western Area Committee

Case # 5 - 5 - 1 9 4 8

Case # Local 961, Denver, Colorado, and 5-5-1949 Rio Grande Motor Way, Inc.

Warning Violation of Article 44. Ron Curtis states; I am protesting the Warning letter of March 18, 1965 for an accident as being unjustified.

Case #25.

JSC Motion: None given.

Deadlocked Colorado-Wyoming April 7, 1965. (JSC)

Joint Western Area Committee

Case # 5 - 5 - 1 9 4 9



Case # 2-4-1233

Local 468, Oakland, California, and

Navajo Freight Lines

OTR Dispute Strom and Robertson claim three hours meal time and 1/2 cent a mile for 1,052 miles on two separate trips while hauling Class "B" explosives. The explosives in question did not carry the term "fixed."

Case #CB-871.

JAC Motion: That the Union claim be upheld.

Deadlocked California Bay JAC 12/19/63.

February JWC Action: Postponed.

May JWC Action: Postponed.

August JWAC Action: Postponed,

November JWAC Action: Postponed.

February JWAC Action: Postponed.

Joseph Coses

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE

Case # 2-5-1729

Local 57, Eugene, Oregon, and Consolidated Freightways, Inc.

P & D Dispute The Union contends that Troup has been employed by the Company for thirteen (13) years and is entitled to three weeks vacation. During the 12 month period prior to his anniversary date, Troup was off for approximately 6 weeks due to illness. He was paid 3/52nds of his gross earnings which resulted in a reduction for him in vacation benefits received in the past. The Union contends that due to past practice, Troup should have received no less than 120 hours pay, three forty hour weeks, because the intent of the Vacation Clause was not to reduce a long time employee's benefits, these rates are minimums. The Union is requesting that Troup be paid the difference between 3/52nds and 120 hours vacation pay.

Case #548.

JSC Motion: That William Troup be paid 120 hours for vacation pay instead of the 3/52 nds he was paid.

Deadlocked Oregon JSC 1/11/65.

Case # Local 208, Los Angeles, California, and 2-5-1735 Pacific Motor Trucking

P & D On 9/16 and 17, Jenkins delivered groceries to various grocery Dispute stores. We claim the Grocery Drivers Wage Scale for these days.

Case #SC-11-64-4930.

JSC Motion: That based on the facts as presented, the claim of M. E. Jenkins be allowed.

Deadlocked Southern California JSC 11/5/64.

Case # Local 208, Los Angeles, California, and 2-5-1736 Pacific Motor Trucking

P & D On 10/1/64, Federico delivered groceries to various grocery Dispute stores. We claim Grocery Drivers Wage Scale.

Case #SC-11-64-4932.

JSC Motion: That based on the facts as presented, S. Federico be paid the grocery drivers rate for all time spent while delivering groceries.

Deadlocked Southern California JSC 11-5-64.

Case # Local 81, Portland, Oregon, and 2-5-1753 Los Angeles-Seattle Motor Express

OTR Local Union No. 81, Portland, is claiming runaround pay for Dispute driver Demarest, from Los Angeles-Seattle Motor Express, for a runaround incurred on 9-22-64.

Case #534.

JSC Motion: That the claim of the Union be denied.

Deadlocked Oregon JSC 12/7/64.

Case # Local 81, Portland, Oregon, and 2-5-1754 Los Angeles-Seattle Motor Express

OTR Local Union No. 81 alleges that the Company failed to furnish transportation to line drivers at their relay point of Yreka, California.

Case #535.

JSC Motion: That the Union's position be upheld.

Deadlocked Oregon JSC 12/7/64.

Case # Local 180, Los Angeles, California, and 2-5-1759 Pacific Intermountain Express

OTR

Local 180 takes the position that Pacific Intermountain

Express owes O. C. Winn and G. Young, 8 1/2 hours runaround time at the rate of \$3.07 per hour. A total amount of \$25.33 due each man. They were runaround by the Oakland team in Rawlins.

Case #SC-1-65-5230.

JSC Motion: That the claims of O. C. Winn and G. Young be allowed.

Deadlocked Southern California JSC 1/14/65.

February JWAC Action: This committee to hold jurisdiction and the Western Conference Sleeper Cab Committee and representatives of P.I.E. and Consolidated Freightways to meet and bring in recommendations.

Case # 2-5-1761

Local 85, San Francisco, California, and Pacific Motor Trucking Co.

MASTER Dispute LD-1289 (Local 85 vs P.M.T.) Union claims an agreement between Locals 70 and 85 prohibits the employer from sending a bobtail unit from one jurisdiction into the other to pick up a full box and return in a Transbay operation. Employer claims there is no such agreement, that past practice has been to the contrary for many years, and that the industry practice likewise has not been as the Union claims.

LD-1550 (Local 85 vs P.M.T.) Case returned to this committee as no accord reached when case referred to the Negotiating Committee. Case formerly heard as Case LD-1289. Motion deadlocked that the Union's position be upheld.

Case #LD-1550.

JSC Motion: That due to the facts presented, this case is referred to the Negotiating Committee with people with knowledge of the Transbay operation, and Messrs. Beatty and Kirby be present to outline the problem and present the views of this committee.

Deadlocked California Bay JSC 10/1/64.

Case # 2-5-1772

Local 180, Los Angeles, California, and

Pacific Intermountain Express

OTR Dispute Local 180 takes the position Pacific Intermountain Express should pay J. E. McKelvey and A. R. Wilson, 10 1/2 hours at the rate of \$3.07 per hour for abuse of free time. A total sum of \$32.23 due each man.

Case #SC-1-65-5228.

JSC Motion: That the claims of McKelvey and Wilson be allowed.

Deadlocked Southern California JSC 1/14/65.

February JWAC Action: This committee to hold jurisdiction and the Western Conference Sleeper Cab Committee and representatives of P.I.E. and Consolidated Freightways to meet and bring in recommendations.

Case # 2-5-1780

Local 287, San Jose, California, and

Western

OTR Dispute Money claim Larry Vargus. Union claims Oakland driver bobtailed out of Oakland to San Jose, picked up a loaded set of trailers, took them to Tulare, when he met a Los Angeles driver and exchanged loads and returned with a set of trailers to Oakland. Company maintains that Tinsley did bobtail from Oakland, picked up load from San Jose, and met an Oakland destined load and returned to Oakland with it. Tinsley is a regular driver out of Oakland on a long line bid.

Case #CB-1360.

JSC Motion: That the Union's position be upheld.

Deadlocked California Bay JSC 11/7 and 11/18/64.

Case # 2-5-1787

Local 468, Oakland, California, and

Pierce Freightlines, Inc.

OTR Dispute Union maintains that Pierce Freightlines has to pay check and fuel as they have in the past.

Case #1349.

JSC Motion: That the Union's position be upheld, under the maintenance of standards clause of the Agreement.

Deadlocked California Bay JSC 11/17 and 11/18/64.

Case # 2-5-1790

Local 741, Seattle, Washington, and Consolidated Freightways, Alaska Division

OTR Dispute This Company is signatory to a rider that is supplemental to the 1964-1967 Western States Area Over-the-Road Agreement. Chain time is not excluded as paid for time in this Rider, also fuel time is not excluded when drivers physically perform the fueling. It is the contention of the Union that this Company be obligated to pay these items in conformity to other sleeper cab operators under this Agreement.

Case #1054 (U).

JSC Motion: That based upon the conditions as listed in the Alaska Rider drivers be paid chain and fuel time when they actually perform the fueling and chaining.

Deadlocked Washington 12/3/64 - JSC.

February JWAC Action: Remanded to the parties to determine the facts. This committee to retain jurisdiction.

Case # 2-5-1791

Local 741, Seattle, Washington, and Consolidated Freightways, Inc.

OTR Dispute On October 5, 1964, driver "Kudrna", out of Portland, dropped Tractor 32-96 and semi-trailer 85-61 in Seattle that was destined for Bellingham from Portland; then picked up Tractor 32-24 and semi-trailer 67-400 with Seattle to Bellingham freight. He left Seattle at 0315. Shortly after, another Portland driver, "Horton", dropped Tractor 32-186 and semi-trailer 93-7099 at Seattle, then picked up the units that "Kudrna" had dropped and proceeded to Bellingham at 0400 or 45 minutes after "Kudrna". The application for Portland-Bellingham operation, Case #3-259, April 16, 1959, gave no permission to change complete units north bound at Seattle. It is the position of Local 741 that in this case, where complete units were changed in Seattle north bound, that such changing is contrary to the Change of Operations Case 3-259 and Bruce Beers, a Seattle board driver who did not work, should be compensated for a minimum day's pay.

Case #1058 (U).

JSC Motion: That the claim of the Union be denied.

Deadlocked Washington JSC 12/3/64.

Case # 2-5-1795

Local 741, Seattle, Washington, and United-Buckingham Freight Lines

Interpretation Case #1090 (U) - Subject: On 10/14/64, Spokane driver Saling, divisioned to Yakima, took his rest in Yakima, loaded Yakima Firing Range for Tacoma, came from Tacoma to Seattle then returned to Spokane. This is not an approved operation. Ted Parmenter, Seattle line driver, should be compensated for amount made by this Spokane man. Violation of JWC Case #5-3-748.

Case #1091 (U) - Subject: On 9/30/64 Ed Smith, heavy duty pickup and delivery man at Moses Lake ran from Moses Lake to Seattle to Moses Lake. The Union claims the Company has never applied for this run. Also, the same run was run on 10/14/64 by Ed Smith. However, Smith came from Moses Lake to Othello to Seattle and then from Seattle to Wenatchee to Moses Lake. This run has never been approved by the JWC and is further a violation of I. C. C. hours of service. Ned Clough, Seattle line driver, has a runaround due on both of these days. Company doesn't agree that the Moses Lake driver went through Othello. Driver left Moses Lake at 1800 hours with Basin produce picked up in Moses Lake for Waddens in Seattle.

Case #1092 (U) - Subject: On 10/7/64, Portland driver Hogan, came from Wenatchee with a drop in Tacoma. This is not an approved run from Portland to Yakima to Wenatchee to Tacoma. This Wenatchee is a Seattle run. Robert Guthrie is entitled to a minimum days pay for this run.

Case #1093 (U) - Subject: On 11/20/64, Grosson, a Portland man, out of Pasco to Seattle, dropped and picked then went to Portland. Union claims two (2) divisions pay for first Seattle man up. Also, the Union asks for cease and desist on this run.

Case #1094 (U) - Subject: On 10/27/64, a Portland driver came into Seattle from Lewiston, Idaho, then later proceeded to Portland via Hoquiam with 5511-77212-21-23136. Union claims two (2) divisions pay for Keith Birk, who did not work. Union also asks for cease and desist.

Case #1095 (U) - Subject: On 11/19/64, Portland driver, Bob Cook, came out of Wenatchee and picked up 6004 and 70-100 then went to Portland. This is not an approved run. Therefore, Union claims two (2) divisions pay for Ed Budka, who did not work on days in question. Union also asks for cease and desist.

(continued)

Case # Local 741, Seattle, Washington, and 2-5-1795 United-Buckingham Freight Lines

Interpretation

Case #1096 (U) - Subject: On 11/24/64, Grosson, Portland man,
came in from Pasco at 0500, dropped set of boxes here, out for
Tacoma and Portland at 0545. Union claims two (2) divisions pay
(cont'd.)

for Seattle driver who did not work on this day. Also, cease and
desist on this run until it is properly approved.

Case #1097 (U) - Subject: On 10/26/64, Portland driver came from Wenatchee, dropped in Seattle, picked up 5519-54136-54154 for Portland. Union claims two (2) divisions pay for Guthrie, the Seattle man who did not work. Also ask for cease and desist.

Case Nos. 1090 (U) through 1097 (U).

JSC Motion: That in view of the fact Cases 1090 (U) through 1097 (U) involve various Locals and Areas, and drivers in various Locals and Areas, and the matters are considered interpretive, it is moved that these cases be forwarded directly to the Joint Western Committee. This Motion Carried.

Date of JSC Action: - 1/7/65.

February JWAC Action: Remanded to the parties and International Organizer, Clyde Crosby to determine which runs can be bid. This committee to retain jurisdiction.

Case # Local 890, Salinas, California, and 2-5-1800 Delta Lines

P&D Burris D. Weaver claiming time and one-half for 8 hours on Dispute Saturday, October 24, 1964. Company worked 4 men with less seniority on that date. Company claims that since men had already worked 54.1 hours, he therefore had no hours remaining to work under I.C.C. regulations.

Case #1626.

JSC Motion: That the Union's claim be upheld.

Deadlocked California Bay JSC 12/17/64.

DISPUTE CASES FILED BEFORE THE JOINT WESTERN AREA COMMITTEE

Case # 2-5-1822

Local 483, Boise, Idaho, and Consolidated, P.I.E., - I.M.L. - and Garrett Freightlines

OTR Interpretation The Employers send an employee, long line driver, with a rig to be loaded at Ore-Ida Plant, Burley, Idaho. The line driver will then have to re-organize the frozen potatoes out of the plant in Burley. These employees are not dressed for this work. Two employees, one from Garrett and one from Consolidated, have caught colds from working in the zero temperatures. One of the fellows lost time because of this.

The Union is asking that the employers named above submit to this committee the dates they have handled frozen food from Burley plant and also let a dock man be paid dock rate of pay for work the drivers have been doing in his stead. This also applies to P.I.E. sleepers coming out of Oakland, California into Burley and loading frozen potatoes.

Since this case involves all of the carriers who operate in the Boise area, the Joint State Committee ruled that it should be referred to the Joint Western Area Committee for determination.

Case #471 (Dec. 64-7).

Date of JSC Action: 1/13/65.

NOTE: Late filing - received 1/27/65.

Case # 2-5-1823

Local 483, Boise, Idaho, and Garrett Freightlines

Interpretation Garrett Freightlines here in Boise has had 2 employees who worked from July, 1964 until November, 1964, and one from July, 1964 until latter part of November, 1964; these jobs were not posted.

These jobs were held by two employees and the jobs were not posted for bid. This Union would like an interpretation on the above, on how long a job or position can be held without a bid.

JSC Action: This Union was instructed by the Utah-Idaho Area Committee to submit this case to Joint Western Area Committee for interpretation on how long a job has to be worked on the dock and not posted for bid.

NOTE: Late filing - received 1/27/65.

Case # Local 483, Boise, Idaho, and 2-5-1824 I.M.L. Freightlines

OTR Dispute The Union claims a runaround on behalf of Ronald Barnhart, a Boise 80 percent bid local pickup and delivery driver, on the theory that pickup and delivery men who are qualified to drive line have, in the past, been used to pull extra line runs out of Boise.

Case #488 (Jan. 65-14).

JSC Motion: That the claim of Ronald Barnhart be honored as filed.

Deadlocked Utah-Idaho JSC 1/13/65.

NOTE: Late filing - received 1/27/65.

Case # Local 468, Oakland, California, and 2-5-1825 O.N.C.

OTR Dispute CB-#1397 - Money claim for Turner - Case CB-#1398 money claim for Brown. Union claims difference in pay of \$13.05. Men were paid mileage on a turnaround to a division point to Fresno which always paid eight hours each way when drivers were turned. Company maintains Fresno is only a division point for two bid men.

Case #CB-1397 and CB-#1398.

JSC Motion: That the Union's position be upheld.

Deadlocked California Bay Area JSC.

Late filing - 2/3/65.

Case # Local 468, Oakland, California, and 2-5-1826 O.N.C.

OTR Dispute Money claim for Trafton. Union claims 3 hours minimum guarantee because driver did not get out at the beginning of the 16 hours. Company maintains driver was called for an eleven o'clock dispatch, right at the end of his 15 hours.

Case #CB-1399.

JSC Motion: That the claim for the Union be upheld.

Deadlocked California Bay Area JSC.

Late filing - received 2/3/65.

Case # Local 81, Portland, Oregon, and 2-5-1828 Interstate Freight Lines, Inc.

P & D Local Union 81 is claiming that Interstate Freight Lines, Inc.
Dispute is in violation of Article 48, Section 13, of the Western States
Area Pickup and Delivery, Local Cartage and Dock Workers
Supplemental Agreement.

Case #562.

JSC Motion: That the Union's position be denied.

Deadlocked Oregon JSC 2/1/65.

Case # Local 70, Oakland, California, and 2-5-1831 O. N. C.

Joint Council 7 Dispute Telles claims 1 1/2 pay for shift in which he pulled van to pig-ramp. Company paid straight time, plus 10%.

Case #LD-1539.

Joint Council #7 Labor-Management Committee Motion: That the Union's claim be upheld.

Deadlocked Joint Council #7 Labor-Management Committee 1/21/65.

Case # 5-5-1867

Local 2, Butte, Montana,

Local 983, Pocatello, Idaho, and

Consolidated Freightways.

OTR

Dispute

Request bid be honored for employee Mervin Gerke of Butte, and request pay difference in the amount deprived of by not getting vacancy on Pocatello Extra Board 5/1/64.

Case #M-455.

JSC Motion: That Case M-455 be referred to the Joint Western Area Committee due to the fact that this case involves a Local Union in which the Montana State Committee has no jurisdiction over.

Date of Action: February 19, 1965.

Case # Lo

Local 2, Butte, Montana, and Garrett Freightlines, Inc.

OTR Dispute Pocatello driver arrived in Butte, dropped his tractor and trailer, picked up a tractor and trailer and continued on to Missoula. Union requests wages at applicable rate for Ed Hopwood, a P. & D. driver qualified to have made this run.

Drivers Seabold and Galloway pulled to Butte from Pocatello, dropped trailers in Butte and picked up others and pulled to Missoula. Union requests wages at applicable rate for Richard Newgard and Clarence Hess, qualified P & D drivers of the Butte terminal.

Case #M-469.

JSC Motion: That in Case M-469, based on the facts, the company could not prove they had an approved run from Pocatello to Missoula, the claims be paid.

Deadlocked Montana JSC March 19, 1965.

Case # Local 17, Denver, Colorado, and 5-5-1869 Denver Chicago Trucking Co., Inc.

MASTER Local 17 is protesting the position taken by Denver Chicago Dispute Trucking Co., Inc. in regard to the seventy-two hour notice which was sent February 1, 1965.

Case #19.

JSC Motion: Case to be sent to Joint Western Area Committee for further disposition.

Date of Action: March 3, 1965.

Case # Local 45, Great Falls, Montana, and 5-5-1870 Helphrey Motor Freight

Termination

Local 45 contends employee Norton wrongfully discharged and should be reinstated with back pay.

Case #M-483.

JSC Motion: That the discharge be upheld,

Deadlocked Montana JSC April 16, 1965.

Case # Local 57, Eugene, Oregon, and 5-5-1871 Everts Commercial Transport, Inc.

Tanker Dispute The Union contends that they failed to reach any agreement over dispatch rules with the Company, therefore, they notified the Company that effective July 1, 1964, the dispatch procedures would be strictly according to the Contract on seniority basis. On March 11, 1965, the Company dispatched three junior men out at 8:30 a.m., ahead of Ewoniuk, the senior driver available, who didn't get out until 3:30 p.m. Ewoniuk was not offered the earlier runs, and the Union is claiming runaround pay amounting to 7 1/2 hours, the difference in dispatch times, because of improper dispatch.

Case #578.

JSC Motion: That the Union's position be upheld.

Deadlocked Oregon JSC April 5, 1965.

Case # Local 70, Oakland, California 5-5-1872 Local 85, San Francisco, California, and Consolidated Freightways.

Joint In accordance with the provisions of Article 17 of the National Council 7 Master Freight Agreement, Consolidated Freightways is herewith petitioning the Joint Area Grievance Committee for relief from the present pay practices now in effect at our San Leandro terminal and our San Francisco terminal, as well as our Clark-Farnsworth San Francisco terminal.

This problem affects Locals No. 70 and 85. It has been discussed with these locals and an understanding could not be reached.

Case # Local 70, Oakland, California, and 5-5-1873 Garrett Freightlines.

Joint Council 7 Dispute LD-1780 - Local 70 vs. Garrett - Article 56 (2).

Eason's anniversary date is September 24th. Union claims in 1964 he took vacation with pay prior to his anniversary date; that now the man has accrued 5 days and, although the company will allow the time off, they will not pay until his anniversary date.

Joint Council #7 Labor-Management Committee Motion: That when vacation time is requested and granted in accordance with Article 56, Section 1, 2, and 3, vacation time shall be paid in accordance with Section 2 of Article 56 of this Agreement.

Deadlocked Joint Council #7 Labor-Management Committee April 1, 1965.

Case # Local 70, Oakland, California, and 5-5-1874 Garrett Freightlines.

Joint Council 7 Dispute LD-1799 - Local 70 vs. Garrett - Articles 6;38,47 (10) and 61. Union claims Garrett is requiring his applicants and employees to take aptitude tests at C. T. A. Driver Testing Center contrary to the contract; that this is a new procedure subject to negotiation. Union claims no objection to physical testing; dispute is limited to aptitude tests. Company claims right to use proper and accepted employee selection methods; that the Driver Testing Center facilities are employed by approximately 60 other carriers, indicates that regardless of test results on present employees, their employment status cannot contractually be changed.

Joint Council #7 Labor-Management Committee Motion: That the Union's position be upheld.

Deadlocked Joint Council #7 Labor-Management Committee April 1, 1965.

Case # Local 70, Oakland, California, and 5-5-1875 Garrett Freightlines, Inc.

Joint Union claims sick leave pay for Christmas Day in addition to Council 7 holiday pay. Heureux was off work December 24th and December Dispute 25th. The 24th was his waiting day and Union claims the 25th was his first paid sick day.

Case #LD-1657.

Joint Council #7 Labor-Management Committee Motion: That the Union's position be upheld.

Deadlocked Joint Council #7 Labor-Management Committee January 21, 1965.

Case # Local 70, Oakland, California, and 5-5-1876 Los Angeles-Seattle Motor Express.

Joint Council 7 Dispute Union claims sick leave pay in addition to holiday pay for illness claimed on January 1, 1965. New Year's day fell on Friday, and Friday is considered part of the work week, holiday notwithstanding.

Case #LD-1705.

Joint Council #7 Labor-Management Committee Motion: That the Union's position be upheld.

Deadlocked Joint Council #7 Labor-Management Committee March 4, 1965.

Case # 5-5-1877

Local 70, Oakland, California, and Los Angeles-Seattle Motor Express.

Joint Council 7 Dispute Filed under job seniority in reassignment. "Job seniority will be used in bidding for assignment to equipment."

Claims all companies in 70 jurisdiction are letting jobs (routes) up for bid. Claims company doesn't practice either equipment bidding or job bidding. Claims job bidding synonymous with equipment bidding and allowable under contract.

Joint Council #7 Labor-Management Committee Motion: LD-1773 - Motion made, seconded, "that based on the facts presented in this case, these routes became open, therefore the Union's position be upheld."

Deadlocked Joint Council #7 Labor-Management Committee April 15, 1965.

Case # Local 70, Oakland, California, and 5-5-1878 Navajo Freight Lines.

Joint When a route became open permanently as the result of a Council 7 discharge, the company assigned a man to fill the vacancy. Dispute Union claims vacancy should be bid.

Case #LD-1653.

Joint Council #7 Labor-Management Committee Motion: That the Union's position be denied.

Deadlocked Joint Council #7 Labor-Management Committee 1/21/65.

Case # Local 70, Oakland, California, and 5-5-1879 Pacific Intermountain Express.

Joint Council 7 Dispute LD-1753, 1754 (Local 70 vs. P.I.E.) Article II

Cases originally filed through Hiring Hall Committee. Hearings consolidated by agreement.

Union feels that Tollfree should have been permitted to work as dispatched from Hiring Hall on September 25, October 2nd, and October 4, 1964; that he is a qualified worker, that he should receive a day's pay for each of the days on which he was refused employ.

Company objects to filing as out of order per Article 38 (4) of the Contract; that in their considered opinion, the man was unacceptable for employ; that in the exercise of hiring privilege they violated no provisions of the Contract.

Case #LD-1753 and LD-1754.

Joint Council #7 Labor-Management Committee Motion: That the Union's position be denied.

Deadlocked Joint Council #7 Labor-Management Committee March 18, 1965.

NOTE: The decision in Cases LD-1753 - LD-1754 shall apply to the following cases:

LD-1741 - 1755 - 1766 - 1785 - 1789 - 1791 - 1792 - 1793 - 1794 - 1795 - 1796.

Case # Local 70, Oakland, California, and 5-5-1880 Paxton Trucking Company

Joint Union claims Company used leased truck on December 1, 1964, Council 7 to unload empty reels at General Cable in Emeryville, while Local 70 men laid off.

Case #LD-1669.

NOTE: #LD-1670, 1671, 1672, 1673, 1674, 1675, 1676, (Local 70 vs Paxton) Motion carried that Cases #LD-1670, 1671, 1672, 1673, 1674, 1675, and 1676, fall under the decisions of #LD-1669 and are therefore deadlocked.

Deadlocked Joint Council #7 Labor-Management Committee 2/18/65.

Case # Local 70, Oakland, California, and 5-5-1881 Paxton Trucking Company

Joint Union claims that all men in a "rigging crew" should be Council 7 receiving winch rate of pay, claiming this has been company's past practice.

Case #LD-1677.

Joint Council #7 Labor-Management Committee Motion: That the Union's position be upheld.

Deadlocked Joint Council #7 Labor-Management Committee 2/18/65.

Case # 5-5-1882

Local 70, Oakland, California, and Paxton Trucking Company

Joint Council 7 Dispute Union claims company established past practice from 1960 to October, 1964, in paying additional 50 cents for driving a truck and tractor with a winch.

Case #LD-1678.

Joint Council #7 Labor-Management Committee Motion: That the Union's position be upheld.

Deadlocked Joint Council #7 Labor-Management Committee 2/18/65.

Case # Local 70, Oakland, California, and 5-5-1883 Ringsby.

Joint Council 7 Dispute LD-1710 - Local 70 vs. Ringsby - Article 48
Filing: "On February 2, 1965, at 8:45 a.m., Stewart Drayage picked up trailer 9-471 at Oakland terminal of Ringsby and went to Colgate, loaded 43,000 lbs. of freight for Jacksonville, Indiana, returned trailer to at 6:00 p.m." All Local 70 jurisdiction.

Ringsby had 5 men on layoff that day. Union requests day's pay for a man laid off that day.

Joint Council #7 Labor-Management Committee Motion: That the Union's position be upheld.

Deadlocked Joint Council #7 Labor-Management Committee April 1, 1965.

NOTE: Agreed between the parties that Case LD-1711 is bound by the decision of Case LD-1710.

Case # Local 70, Oakland, California, and 5-5-1884 Robertson Drayage.

Joint Council 7 Dispute A Local 85 man is driving - bobtail, license #32 276 and has been doing dock work by virtue of picking up his freight, putting it on his hand truck and loading his own truck. The area covered by him in doing this work was a distance of 39 feet wide and a depth of 84 feet. Since this work is identical to that performed by Local 70 employees, he should have had a Local 70 man obtain his merchandise or freight for him.

Joint Council #7 Labor-Management Committee Motion: LD-1811 - Motion made and seconded, "that the Union's position be upheld."

Deadlocked Joint Council #7 Labor-Management Committee April 15, 1965.

Case # Local 70, Oakland, California, and 5-5-1885 Sterling Transit.

Joint Cliff Talbot claims sick leave pay on a holiday, for which Council 7 he was paid holiday pay.

Dispute

Case #LD-1659.

Joint Council #7 Labor-Management Committee Motion: That the Union's position be upheld.

Deadlocked Joint Council #7 Labor-Management Committee January 21, 1965.

Case # Local 70, Oakla 5-5-1886 Transcon Lines Local 70, Oakland, California, and

Dispute

Joint Union wants company to install heaters and defrosters. Company Council 7 claims they are not needed in this area

Case #LD-1656.

Joint Council #7 Labor-Management Committee Motion: That the Union's position be upheld.

Deadlocked Joint Council #7 Labor-Management Committee 1/21/65.

Case # Local 70, Oakland, California, and 5-5-1887 Transcon Lines

Joint LD-1788 - Local 70 vs. Transcon - Article 39. Council 7 Regular employee left work ill at noon. The next morning he Dispute reported to work but was refused work for that day. Filing requests a day's pay.

> Joint Council #7 Laborr Management Committee Motion: That Hernandez shall receive a day's pay for February 5, 1965.

Deadlocked Joint Council #7 Labor-Management Committee April 1, 1965.

Case # Local 70, Oakland, California, and 5-5-1888 Transcon Lines.

Joint The Company will only let ten percent of the men go on Council 7 vacation at any shift. This means only three men at a time go on vacation. There has always been more than three men on vacation at one time for the last six years.

Joint Council #7 Labor-Management Committee Motion: LD-1805 - Motion made, seconded, that "there is no ten percent provision in the contract, therefore the Union's position be upheld."

Deadlocked Joint Council #7 Labor-Management Committee April 15, 1965.

Case # Local 70, Oakland, California, and 5-5-1889 Transcon Lines.

Joint Council 7 Dispute Jesse Tolefree was dispatched on April 6, 1965, for dock employment at Transcon for 6:00 p.m. Mr. Tolefree reported to work at the hour and time so requested by the employer. Employer, foreman, agent, supervisor, refused to employ Jesse Tolefree or pay for the night's wages.

Joint Council #7 Labor-Management Committee Motion: That the Union's position be upheld.

Deadlocked Joint Council #7 Labor-Management Committee April 15, 1965.

LD 1809

Case # Local 81, Portland, Oregon, and 5-5-1890 Consolidated Freightways, Inc.

MASTER Dispute The Union contends that the Company has discontinued returning the audited copy of the drivers trip sheet pay form to them. The pay form has six copies and previously the Company returned one copy to the driver that showed any adjustments made by the payroll department.

The Union is requesting that the Company return to past practice.

Case #570.

JSC Motion: That the Union's position be upheld.

Deadlocked Oregon JSC March 1, 1965.

Case # Local 81, Portland, Oregon, and 5-5-1891 Consolidated Freightways, Inc., Bulk Commodities Division.

Tanker Local Union 81 is claiming that Consolidated Freightways, Inc.,
Dispute Bulk Commodities Division, is in violation of Article 14,
Sections 1 and 2, of the Western States Area Master Agreement.

On March 19th, the Union filed a complaint against the Company, under Article 15, Section 6, "Money Disputes", of the Tanker Supplement, requesting \$640.00 for Hodges; the equivalent of the minimum amount he would have received for this period from the Oregon State Accident Commission. The Company posted the money in the name of Harry Hodges, in accordance with the Contract, on March 24th, the same day they notified Hodges that his claim had been rejected by their insurance carrier.

Case #581.

JSC Motion: That the \$640,00 be turned over to Harry Hodges.

Deadlocked Oregon JSC April 5, 1965.